WBAI Treasurer's Report August 14, 2024

The National Finance Committee (NFC) met on July 23, and August 13, 2024. The local Finance Committee met on July 17, 2024, all of these meetings were held by teleconference.

The interim General Manager did not attend the July 17, 2024, local Finance Committee meeting. The committee passed the following **Motion:** "The WBAI local Finance Committee requests that the National Office release the bank statement for WBAI for May and June 2024, and to also ask for a statement from the interim General Manager/interim Program Director re: the financial condition of WBAI which would include verifying documentation." WBAI Director Jim Dingeman said that he would ask for that information as a part of a Director's Inspection, as per the bylaws and California law.

On July 25, 2024, WBAI Director Jim Dingeman sent an E-mail to the Executive Director, the WBAI interim General Manager, the other three WBAI Directors and me asking for that detailed information.

In the course of discussions at this meeting there was mention of a bequest having come to WBAI, but no one could say what dollar amount that bequest was for. I have access to the *Allegiance* software that tracks donations and if I'm interpreting it correctly it looks like about \$222,000 came into WBAI in June which would probably be from that bequest.

At the July 23, 2024, NFC meeting the NFC Chair told the committee that the PNB had approved a motion on muting or removing disruptions from the meeting. She read the motion from the PNB and there was a short discussion of it.

The Executive Director read parts of her written report which were not confidential to the committee.

With regard to selling the KPFK building in Los Angeles the Executive Director said that there were liens on the property which have prevented the sale from going to escrow. The liens come from Pacifica's defaulting on two loans, the Economic Injury Disaster Loan (EIDL) and the FJC loan. The Executive Director was trying to get the liens lifted and she voiced her optimism that this would all get worked out. She said that the KPFK building would go into escrow around late August. One snag she'd run into was that the paperwork still had the name of a previous interim Executive Director on it and that had to be rectified. She said that she had applied to the Small Business Administration, which administers the EIDL, to get Pacifica enrolled in its hardship program which would help a lot.

The Executive Director said that the third payment of \$5,000 to the FCC, to pay the fine that was imposed after certain people in Pacifica filed complaints with the FCC asking that WBAI's license not be renewed, had been paid. This was paid by WBAI. The total amount of the fine was \$25,000.

At the end of March the Executive Director had said that Pacifica had Accounts Payable of about \$1.3 Million. She said that the FJC loan including the principal owed and the interest owed amounted to about \$2.5 Million and the EIDL loan including the principal owed and the interest owed would be about \$2.7 Million. She said that the interest due on the FJC loan was

about \$517,000 and that the interest on the EIDL was about \$114,000.

At this meeting the Executive Director sent the NFC a chart of the Central Services payments through the Third Quarter of FY24. It shows WBAI as owing \$47,535 in Central Services fees. It also shows the total amount of Central Services fees that have not been paid by all of Pacifica as being \$451,628. It was noted by a member of the NFC that the chart only showed Central Services for the National Office and that PRA was not shown at all on the chart.

The Executive Director sent the committee a report that was labeled "confidential." I asked that she send the NFC a copy of her report that could be sent out to the public. This was done and the "ED REPORT to be shared with LSBs" was sent out. (A copy of that report is appended to this Treasurer's Report.)

The NFC also discussed the "Pacifica Foundation Consolidated Monthly Income Statement For the Six Months Ending Sunday, March 31, 2024" that the Executive Director had sent the committee. She noted that the total consolidated financials two years ago showed Pacifica running a deficit of about \$628,000 and a deficit last year at the end of the Second Quarter of about \$877,000, but this year Pacifica showed a surplus of about \$133,000. WBAI shows a deficit at the end of the Second Quarter of this year of almost \$173,000. I sent this Monthly Income Statement out to the LSB and the local Finance Committee the day after this meeting.

On August 8, the interim General Manager sent me an E-mail telling me that WBAI had paid off the back rent at 4 Times Square. I congratulated him and asked him to please answer the questions that the local Finance Committee members had submitted to him in writing in July and reminded him that the NFC Chair had sent out an E-mail saying that she wanted all of the draft FY25 budgets to be dealt with by the NFC before October 1, when Pacifica's FY25 will begin. (A copy of my reply to the interim General Manager is appended to this report.)

I have been able to look at the data in the *Allegiance* software that tracks WBAI's donors and in June it looks like WBAI got a donation of about \$222,000 which would be from a bequest. In July it looks like WBAI raised about \$80,000 which is less than WBAI's monthly expenses, and in August so far it looks like the station has raised something like \$1,300.

A lot of the August 13, 2024, NFC meeting was taken up with a consideration of the KPFT draft FY25 budget proposal. The Executive Director sent out a report that was labeled "confidential." I asked about getting a version of that report that could be sent out to the public. The Executive Director said that she'd prepare such a report after the August 15, PNB meeting. When she does that I'll send a copy to the WBAI LSB and the local Finance Committee.

The Executive Director said that WBAI was current with 4 Times Square. She said that the FCC fine had been paid off with a final payment of \$10,000 and so the FCC has granted WBAI a two year renewal of the station's license to broadcast. Had it not been for the people from within Pacifica filing complaints and seeking to get WBAI's license renewal denied we'd have saved at least \$25,000 and the license would have been renewed for eight years. The Executive Director said that Pacifica's Accounts Payable had been reduced from about \$1.4 Million to about \$976,000. She said that the Small Business Administration (SBA) which

administers the EIDL had changed name on the Economic Injury Disaster Loan to the current Executive Director. She said that this allows her to get access to the SBA portal where she can access loan information. She said that Pacifica has been approved by the SBA for their Hardship Accommodation Program which means that Pacifica is no longer in default on the EIDL and Pacifica only has to pay \$860 per month interest. In addition the interest payments that Pacifica had defaulted on have been put at the end of the loan. She said that the first \$860 payment is due on September 11, 2024. She said that with this the process of removing the lien can begin. When the SBA lifts their lien then FJC will lift theirs. She said that it was now clear sailing to go to escrow and that the escrow deadline had been extended to September 8. She said that people were working with the American Archive of Public Broadcasting and the first 20,000 tapes in the Pacifica Radio Archives (PRA) are being selected.

I asked about the public posting I've seen in more than one mailing list saying that the entire Staff of PRA was laid off on July 31. I was quickly told by the Executive Director and some Directors on the call that this was a personnel matter and could not be discussed in a public session meeting.

There was a discussion about my complaint that the WBAI local Finance Committee does not have a draft FY25 budget to go over and that other financial information has been lacking. There is an Accounts Payable chart in the confidential Executive Director's report that does relate to *some* of that information.

The Executive Director indicated that WBAI's current on-air fund raiser is doing very well.

Later in the meeting the Executive Director talked about reconciling bank statements and trying to sort through outstanding WBAI bills. She said that some things were missing and she was talking to the WBAI interim General Manager. She said that we'll get the WBAI draft FY25 budget done before October 1.

Some things are looking better. The Tower Rent arrearage has been taken care of, but we aren't being told details of how that was accomplished. WBAI's license to broadcast has been restored, but only for two years instead of the standard eight years. Pacifica's overall Accounts Payable is significantly lower than it had been. The sale of the KPFK building looks like it's finally moving forward, and this should result in Pacifica getting two audits done, late but at least they'll be done. But if the *Allegiance* data I've seen is correct WBAI is really struggling. I have not seen the information on the revenue from the current on-air fund raiser, but the Executive Director was quite positive about it. Pacifica's and WBAI's finances are looking complicated. The people who filed complaints with the FCC are still active in Pacifica. Do they have more designs on WBAI?

Despite some of the good news I am still pessimistic about WBAI and Pacifica's future. The use of the FCC to attack WBAI has weakened all of Pacifica. Central Services payments are still not providing enough money to pay for what needs to be paid for. If Pacifica can get the FY22 and FY23 audits done very soon that will be helpful, but I wonder what those audits might reveal. And will all Pacifica stations cooperate with the National Office in getting the information to the Auditors? It's all still very complicated.

The next NFC meeting is scheduled for Tuesday August 27, 2024, at 8:30 PM (ET). The next local Finance Committee meeting is scheduled for Wednesday, August 21, 2024, at 7:00 PM (ET). These meetings will be held by teleconference.

APPENDIX

	Message	
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Subject: Re: Two issues: unanswered questions and WBAI's draft FY25 budget

Date: Thu, 8 Aug 2024 19:32:16 -0400 From: R. Paul Martin <rpm@glib.com>

To: Robert Hennelly <rhennelly55@gmail.com>, WBAI General Manager <gm@wbai.org>

CC: wbailsbfinancecommittee < wbailsbfinancecommittee@googlegroups.com>

On 2024-08-08 15:20, Robert Hennelly wrote:

- > Just thought you should know that Pacifica has paid the entirety of the
- > back tower rent and we only owe the current month.

That's good news. Will you be telling us how that was accomplished at the next local Finance Committee meeting on August 21? Were other bills not paid in order to pay the Tower Rent arrearage? If you attend the local Finance Committee meeting you can tell us all of the details of the station's Accounts Payable.

Have you and the Executive Director been working on the WBAI Draft FY25 budget? When do you think you'll be able to send that draft budget to the local finance Committee?

Thanks for the good news Mr. Hennelly, I hope there's more to come.

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- > *Sent:* Thursday, August 8, 2024 6:24:21 AM
- > *To:* WBAI General Manager < gm@wbai.org>; Robert Hennelly
- > <rhennelly55@gmail.com>
- > *Cc:* wbailsbfinancecommittee < wbailsbfinancecommittee@googlegroups.com>
- > *Subject:* Two issues: unanswered questions and WBAI's draft FY25 budget
- > Mr. Hennelly: The WBAI local Finance Committee is still awaiting your
- > answers to some questions we asked you in an E-mail dated July 10, 2024,
- > appended below. It would be good if we could hear your answers to those

> questions.

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- > We also have to start dealing with the WBAI draft FY25 budget. You have
- > not yet presented a copy of a FY25 draft budget proposal to the WBAI

> *From: * R. Paul Martin <rpm@glib.com>

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> local Finance Committee. As you can see from the appended E-mail dated
> July 15, 2024, from PNB Director Darlene Pagano who is Chair of the
> National Finance Committee (NFC) her goal is to get the draft FY25
> budgets dealt with by the NFC before FY25 begins on October 1, 2024. We
> need to see your draft FY25 budget for WBAI right away.
> I hope we can hear from you very soon on these matters.
> ----- Message -----
> Subject: Questions from the WBAI local Finance Committee.
> Date: Wed, 10 Jul 2024 06:53:01 -0400
> From: R. Paul Martin < rpm@glib.com>
> To: WBAI General Manager < gm@wbai.org>, Robert Hennelly
> <rhennelly55@gmail.com>
> CC: wbailsbfinancecommittee < wbailsbfinancecommittee@googlegroups.com>
> Mr. Hennelly, here are some questions from members of the WBAI local
> Finance committee regarding your report which you'd sent to the
> committee for the June 26, meeting. We hope to hear from you on these
> questions in the near future.
>
> Why did you refuse to meet with this committee even after a special
> meeting time had been arranged? We are used to spreadsheet presentations
> of aging payables and exactly how much has been raised from all sources
> for all purposes.
> You stated that the financial value of the premium backlog is $120,000.
> I wonder if this is the value of the overall donation and not the value
> of the thank-you gift? Should the true figure be $12,000 (10%) not $120,000?
> Regarding "bootlegged or counterfeit" matter that may have been sent as
> premiums. It is unclear what you are talking about. You noted yourself
> that "My initial review indicates that much of what's been offered is
> original programming. In some cases there may have been permission
> granted by the creator but there's nothing on file to confirm that."
> Yet, we have a report from a Finance Committee member that you told him
> to stop reproducing CDs which had already been pitched and approved by
> the creator, the original programmer who developed the program. Those of
> us who also donate to NPR or PBS also know that thank-you gifts of
> recordings of programs you are already listening to or have just
> listened to are very, very common. These types of CDs are also in line
> with the education directive of the Pacifica Mission Statement. Please
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> clarify your statement.
> You stated that the ACD call center line 212-209-2850 cannot be used
> because they charge by the minute, and forwarding from this line to the
> other line 212-209-2870 is "problematic." What is the problem with the
> forwarding and what exactly is being done to secure a phone line
> listeners can call into and programmers can use in their pitching?
> Given there is an LSB election, did you make sure that all new listeners
> who contributed their membership fee in the month of June were certified
> as voting members in this election?
>
> The Union support you have raised for your program and for Pacifica to
> broadcast the political conventions this year is fine, but funds raised
> that are earmarked for specific programs cannot be used for operations.
> How much has been raised to support station operations: salaries,
> benefits, tower rent, supplies, etc.?
>
> On what basis and through what process are new hires or promise-to-pay
> personnel selections being made? What hires have been made since June 1,
> and which are contemplated for the balance of the fiscal year? Where can
> job postings be found?
> What is the plan for the $222,000 bequest recently received? Is that
> from the Park Slope property?
> What is the status of calls transferred from the call center?
> Is it your intention to come to the July 17, 2024, WBAI local Finance
> Committee meeting?
>
> ----- Message -----
> Subject:
               WBAI timeline for station 2025 Budget process (by
> August 31, 2024)
> Date: Mon, 15 Jul 2024 03:13:40 -0700
> From: Darlene Pagano < dpaganokpfa@gmail.com>
> To:
        jdepalma@nyc.rr.com, lyrica257@gmail.com, R. Paul Martin
> <rpm@glib.com>, cemac62@aol.com, Cerene WBAI <yes.cerene@yahoo.com>,
> James Sagurton < james.sagurton@gmail.com>, gsjl5@aol.com, Michael D. D.
> White <MDDWhite@aol.com>, Rachel Barr <musicrdb@yahoo.com>,
> slowestbey@gmail.com, birden.carolyn@yahoo.com, jdbrinkley@att.net,
> elliotcrown@earthlink.net, Joan DE LORENZO <jonie7dl@gmail.com>, Paul
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> DeRienzo <pderienzo@gmail.com>, jim Dingeman <jimdingeman@yahoo.com>,
> Simon.m.fitzgerald@gmail.com, Eleanor Forman < EEFWWW@yahoo.com>,
> SJGUU@aol.com, Gloria Guillo < Gloria.guillo 101@gmail.com>,
> ounubti@gmail.com, Alejandrinanyc1@gmail.com, ralphpoynter@gmail.com,
> burr04@protonmail.com, Shawn Rhodes <popstarshawn@yahoo.com>,
> sbattle@bhsec.bard.edu <sbattle@bhsec.bard.edu>, HRPinder6407@gmail.com
> < HRPinder6407@gmail.com>
> CC:
         gm@wbai.com, Executive Director <ed@pacifica.org>, Katherine
> O'Sullivan <xkosullivan@hotmail.com>, Jim Freund <jim.freund@gmail.com>,
> ifreund@hourwolf.com
>
>
> Dear WBAI Governance and Management members,
>
>
> A major right and responsibility for the LSBs is the review and approval
> of your station's annual budget to send off to the National Finance
> Committee for compilation for the whole foundation.
> */Article Seven, Local Station Boards, Section 3: Specific Powers and
> Duties/*
> /Each LSB, acting as a standing committee of the Foundation's Board of
> Directors, shall have the following powers, duties and responsibilities
> related to its specific radio station, under the direction and
> supervision of the Foundation's Board of Directors:/
>
> /A.//To review and approve that station's budget and make quarterly
> reports to the Foundation's Board of Directors regarding the station's
> budget, actual income and expenditures. /
> The fiscal year for the Foundation begins on Oct 1 each year. The NFC
> is committed to having all of the budgets for the units approved and
> available by the start of the 2025 fiscal year.
> For that effort I would like to review with you the timeline that is
> needed to allow the NFC to review the submitted budgets for all units.
> In the month of September, the last month of the 2024 fiscal year, the
> NFC will be using its two meetings (2<sup>nd</sup> and 4<sup>th</sup> Tuesdays) for the
> presentation, review and approval of outstanding budgets for 2025.
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> The process that your LSB will need to complete is as follows:
> 1. Your GM and Business Manager (if your station currently supports a
> local BM) should be consulted regarding the upcoming dates for your
> Finance Committee meetings. (I understand not all stations have stood
> up a Finance committee. If yours hasn't *the LSB officers *carry this
> forward to the next step) At your earliest upcoming FC meeting the GM
> and BM and possibly the Foundation's Executive Direct should present and
> explain the proposed budget. This is the time for the FC to thoroughly
> understand the station's current finances, expenditures, and revenues
> for the coming year. The FC should also understand management's plans
> to make up for any shortfalls or use any projected surplus. After
> getting to a thorough understanding of the station's financial
> situation, the FC will vote on its decision to either pass the budget on
> up to the whole LSB or explain to management why it is not prepared to
> accept the budget and accompanying plans for implementation.
>
> 2. The FC advises the *LSB chair and secretary* that their committee
> should be on the agenda to discuss the annual station budget with the
> appropriate time requested to either discuss the reasons for `continuing
> to work with the GM and BM and not yet accept the budget OR present the
> budget to the LSB with the committee's approval and recommendation for
> approval by the whole LSB. The FC can also decide whether to invite
> management to this meeting to answer questions from the LSB.
> 3. The LSB then decides whether or not the budget and accompanying plans
> for implementation are ready to be sent to the NFC for review. This
> will be done as a vote of ALL elected LSB members.
> 4. The budget will then be brought to the NFC by the GM, BM, and possibly
> the ED (if needed) for review and getting questions answered.
> 5. If the NFC approves the budget it is passed on to the whole PNB (via
> the chair) to accept or not the 2025 Station Budget. (by thistime the
> budget has been reviewed by the GM and ED, by the station LSB Finance
> Committee, by the whole body of the LSB, the NFC and finally the whole
> PNB). Usually this means there is widespread understanding of the
> financial plans for the station for the 2025 fiscal year.
>
> 6. If your station has not begun this process yet, now is the time for
> *LSB leadership* to get things underway, or get clear on where the
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> process currently stands with the GM, and possibly the ED, in order for
> the LSB to pass on to the NFC by Sept 1 your station's approved 2025
> budget. The NFC is reserving its meetings of Sept 10 and 24 to review
> budgets of the stations who have not gotten the process completed any
> earlier.
> 7.(One station has just had their LSB approve the station budget and it
> is on it's way to the NFC for a July review. And another station has
> it's budget going through it's LSB process currently)
> 8.Each LSB needs, *under the direction of its officers* to review its
> calendar to make sure an FC meeting gets scheduled (at least one, to get
> a presentation from the GM) and an LSB meeting which includes sufficient
> time for review, questions (with the GM on hand if needed, and possibly
> the ED), and a vote on approval of the budget.
>
> 9. I am sending this timeline to all members of the LSB so that I do not
> miss anyone who may be on the station's Financial Committee. This way I
> also include all members by using the KPFTx roster of members. If the
> LSB includes any non-elected members, who are not listed on KPFTx, will
> the *station LSB secretary *please let those participants know this
> timeline, even though they will not be in the voting of the LSB.
> 10.If your station does not have a standing Finance Committee, the
> *Officers of the LSB* will take the leadership themselves to bring your
> station's 2025 budget before the whole body of the LSB for the review,
> questions and approval (or not) of the budget.
>
> 11. This timeline is also going to your station's GM/iGM, the National
> Business Manager, any station business manager, and the Executive
> Director, Stephanie Wells. All of these folks are aware of and for the
> most part, already working on the 2025 budgets.
> 12. The remaining step is to make properly scheduled meetings so that the
> agenda process for all LSBs are completed by the first week of Sept.
> 2024. That will allow the NFC timeline (including the PNB approval)to
> complete the 2025 budgets before the start of the 2025 fiscal year.
> The budget process goes through many steps before it reaches completion.
    In order for all 120 LSB Delegates to have the opportunity to fully
> understand the financial health of the station they serve, and to
> further understand the planned changes that will happen at the station
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> in the face of either a shortfall or surplus budget this cumbersome
> process is needed. This is not a new process, but has been the model for
> the NFC that has been handed down to this current committee.
> If there are any questions about this timeline explanation, please
> contact me immediately. I welcome contact from the Chair of the LSB
> Finance Committee or any LSB Officer who will be giving leadership to
> their LSB to complete the budget process at the station level. The
> GM/iGM and local Business Manager are welcome as well.
>
> Regards,
> Darlene Pagano
> dpaganoKPFA@gmail.com < mailto:dpaganoKPFA@gmail.com
> <mailto:dpaganoKPFA@gmail.com>>
> 510-290-3973
> NFC Chair
    Addendum: a less word dense outline:
>
> 1. GM works with ED to create stations proposed 2025 Budget. This is
> the team that will also have to have the answers to the question of what
> the station will do in the case of a deficit budget.
> 2. GM/iGM and possibly ED present budget to LSB Finance Committee All
> questions answered. FC discusses together and takes votes to approve
> (or not). If approved, alert LSB officers to get the budget as an item
> on the next LSB agenda. Determine if this can be done in open session.
> 3. FC presents to LSB the 2025 proposed budget. (Management can be
> invited to attend to answer questions) After discussion, excuse
> management and vote to approve (or not). Alert NFC about outcome of
> vote, and if approved by LSB send to NFC. GM/iGM will present budget
> (possibly with the ED) to the NFC, and NFC will vote to approve (or not)
> the budget and will let PNB know the outcome of vote.
> 4. If the NFC approves the budget the NFC will present the budget to the
> PNB. The ED will be attending. The whole PNB votes on approval (or not)
> of budget. Approved budget is returned to GM and ED.
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- > 5. That is the last stop for budget approval. The budget is then a > plan for the station to gauge how closely the planning comes to the > actual ongoing financial situation. Perhaps look at the budget 2 to4 > times a year to analyze any surprises in the cash flow. Never focuson > the budget figures over the actual financial reports coming from your > Business Manager. A budget is a plan, your finances are your reality. >
- > 6. By the beginning of the 4th Q of 2025, do it all again.

ED REPORT to be shared with LSBs - Page 1 of 3 Originally shared with PNB on 7/18/24 and NFC on 7/23/24 Submitted by Stephanie Wells

2024 DELEGATE ELECTION UPDATE

Submitted by: Renée A Peñaloza, 2024 National Election Supervisor, Pacifica Foundation nes@pacifica.org Website:elections.pacifica.org

Nominations phase

June 1 - June 30, 2024

The nominations phase for the 2024 Pacifica Delegate election has been successfully completed without an extension to the record date or nominations phase. Candidates who met all requirements and who will appear on the ballot can be viewed on elections.pacifica.org.

Candidates by station and type are as follows:

Station	KPFA	KPFK	KPFT	WBAI	WPFW
Listener	17	24	15	23	11
Staff	5	5	5	5	3*

*WPFW staff have the minimum of three staff candidates and if precedent is followed, the WPFW LSB would seat these candidates in the three open seats for staff and no ballots will be sent to WPFW staff.

As expected there was a rush in the last 24 hours and in order to provide support to last minute sign ups, the NES sent an email on July 1st to all nominators and all candidates of KPFK, WBAI and WPFW, stations where there was at least 1 candidate that had signed up the day of, had completed their profile (statements, FCP, valid member) and was only missing signatures. In order to avoid this, I recommend setting a staggered deadline for future elections - 1 day earlier for registration of candidates so that nominators have a chance to see their profiles and cast nominations.

The result of this pseudo extension of the nominations phase was that 2 additional WPFW Listener Candidates made it to the minimum threshold of petition signatures. Prospective listener candidates who did not meet the minimum of fifteen signatures or who were missing other pieces of their nominations package are as follows: KPFA - 3, KPFK - 2, KPFT - 0, WBAI - 3, WPFW - 1. One KPFK staff candidate was disqualified for not having turned in their candidate statements after multiple reminders.

Lists are currently being compiled and cleaned to create voter rolls for the balloting company. Lists were requested for July 1, 2023, through July 4, 2024 in order to capture last-minute member sign-ups which may not have been processed over the weekend. This will not cause an issue for the record date of the subsequent election as there is no election in 2025.

Listener forums are being coordinated at KPFA (August 14th 11-2 PM) and KPFK (August 12-15, 7-9 PM). Other stations hopefully will follow suit.

ED REPORT to be shared with LSBs - Page 2 of 3 Originally shared with PNB on 7/18/24 and NFC on 7/23/24 Submitted by Stephanie Wells

FJC and SBA EIDL LOANS

- The paperwork for the SBA EIDL (Small Business Administration Economic Injury Disaster Loan) was resubmitted as requested. Wells is in frequent contact with individuals at the SBA, speaking with them two to three times per week, to monitor the progress of updating the loan's name to reflect current Pacifica staff. Additionally, Wells is checking on the progress of the application for the SBA Hardship Accommodation Plan program.
- Continuing conversations with FJC (https://fjc.org/) revising the terms of the loan and lien removal. FJC will remove their lien once the SBA has removed theirs.

LOS ANGELES BUILDING SALE

- Close of escrow will be extended to late August. Date to be determined.
- KPFK and PRA (Pacifica Radio Archives) staff are actively packing their belongings and sorting through items to be donated or discarded.
- All staff will begin working out of the Glendale location on August 1st.

ARCHIVE DIGITIZATION PROJECT

- We are collaborating closely with the IT staff at the American Archive of Public Broadcasting to
 provide them with a comprehensive list of all materials in the PRA. This involves comparing and
 combining multiple lists, confirming what has and has not been digitized, catalogued, and their
 locations within the Archive.
- The Mellon Foundation is funding two interns from the UCLA Library Science division to assist with this project.
- The first 20,000 pieces of Pacifica archive materials are currently being selected for digitization.

FCC CONSENT DECREE

- The first compliance report, due June 22, 2024, has been submitted to the FCC.
- The following necessary requirements from the Consent Decree have been met and were included in the report:
 - Pacifica designated Jon Almeleh to serve as the National Compliance Officer for Pacifica's Underwriting Laws and Sponsorship ID Rules Compliance Plan.
 - The National Compliance Officer is in continuous consultation with Pacifica's outside FCC regulatory counsel regarding compliance with the Underwriting Laws and Sponsorship ID Rules.
 - Pacifica established and implemented Operating Procedures to ensure Pacifica's compliance with the Underwriting Laws and Sponsorship ID Rules.
 - Pacifica distributed a Compliance Manual to station management for distribution to all employees and volunteers who are involved with Pacifica's programming.
 - Pacifica established a Compliance Training Program. Specifically, an initial session of the Compliance Training Program was conducted live with the National Compliance Officer as the host and Pacifica's FCC counsel as presenter. The live training was recorded and has been presented in more than 32 separate sessions in June and 26 separate sessions throughout July, including a training for Spanish language programmers. The National Compliance Officer hosts the training with live Q&A following the pre-recorded video presentation.
- Over 500 Pacifica employees and volunteers have taken the training.
- Three of the five \$5,000 payments (total fine is \$25K) have been made to the FCC prior to the
 due date.
- Questions regarding compliance can be sent to compliance@pacifica.org.

PACIFICA FOUNDATION NATIONAL PROGRAMMING RNC and DNC COVERAGE

- Pacifica hosted a live coverage of the Republican National Convention in Milwaukee, Wisconsin. This national program was a collaboration of WBAI-Pacifica in New York, NY & Pacifica Affiliate stations WORT Madison WI and WXRW Milwaukee, WI.
- Daily coverage was streamed, and recordings uploaded to Pacifica's Audioport. Coverage went
 to music one-minute prior to the top of the hour to allow for station IDs and local business or
 pitches. A pitch to "Support your local community station" was made prior to the break & again
 at the end.
- KPFK, KPFT, and WBAI aired the special coverage and KPFA, n daily communication with the national production team, used clips and segments for their news coverage.
- Bob Hennelly appeared on "Democracy Now!" to discuss Pacifica's national coverage of the RNC. During the program, Amy Goodman also promoted Pacifica's national convention coverage and Pacifica Foundation Radio.
- The nightly two-hour broadcast featured live updates from both the convention floor and action
 on the ground in the city of Milwaukee as it unfolded. Special guests included diverse voices
 that reflect the 85 million low-wage and low-wealth voters that constitute a third of the American
 electorate but have historically been left out of the national political conversation.
- On the ground and in the convention hall, interviews and sounds were being provided by a team
 of reporters from our local network affiliates in Wisconsin. The newscast was co-anchored by
 Chali Pittman, News Director at WORT and veteran labor journalist Bob Hennelly, WBAI interim
 General Manager.
- The Pacifica Foundation's convention national coverage (both RNC and DNC) is being supported by sustaining sponsorships from unions representing close to two-million rank and file members:
 - The American Federation of Government Employees representing 750,000 federal workers in all fifty states
 - 1199SEIU, the largest union of healthcare workers in the nation representing 450,000 members
 - 32 BJ SEIU, America's largest building service union representing more than 175,000 workers in eleven states and Washington DC
 - Transport Workers Union of America, representing 155,000 workers
 - o CWA-NJ, representing 70,000 public and private sector workers
 - The United Steelworkers Local 4-200, represents nurses at Robert Wood Johnson University Hospital in New Brunswick, New Jersey
 - o New Jersey's HPAE, representing 14,000 nurses and allied healthcare professionals.
 - New York Metro Area Postal Union, APWU, AFL-CIO
 - DC 37 Local 3621 FDNY EMS Officers
 - New York City Organization of Public Service Retirees